## Standard Form for Detailed Itemization of Fee Amounts

## Memphis Community School FOIA Fee Itemization Form

Requester's Name □ Hand-Delivered □ U.S. Mail Other	□ Email □ Fax □		Date on Request Date Received <sup>1</sup>	-:				
Estimated Fee Record available on websi	-or- te but copy noneth Labor 0	ieless reque	sted □ Yes □ No					
Hourly Rate <sup>3</sup>	Fringe Benefit % <sup>4</sup>	Overtime Rate <sup>5</sup>	No. of 15 minute increments <sup>6</sup>	Total Charge				
Searching/Locating/ Examining Records								
Employee Hourly wage <sup>7</sup>	1 +/=	\$=	\$/4= \$x (increments =	\$				
Separating and Deleting	Exempt from No	n-exempt in	formation/Records	i .				
☐ Employee Hourly Wage X or ☐ Contracted Labor Costs X (Not to exceed 6x State minimum wage)	1+/=	\$=	\$/4 = \$x (increments) =	\$				
<b>Duplicating or Publishing</b>	g Records <sup>8</sup>							
Employee Hourly wage	1+/=	\$=	\$/ 4= \$x (increments) =	\$ <u></u>				
•		Sul	ototal Labor Cost =	\$				

Conving Cost for Paper Copies<sup>9</sup>

Letter (8½" x 11") paper at \$0 each <sup>16</sup>	Legal (8½"x 14") paper at \$0 each	Size paper at \$0each	Size paper at \$0each	Total Charge
No. of Sheets x \$0=	No. of Sheets x \$0= \$	No. of Sheets x \$0= \$	No. of Sheets x \$0= \$	\$

Postal Delivery Charges

			Post	al Delivery (	<u>nar</u>	ges				
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Discounts								<u></u>	:	
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Reduction fo	r untime	ely re	sponse by Dist	rict? □ Yes∶	□ No				]	(\$
lf yes, subtra	act 5% c	of lab	or costs x				imum	50%		\ <del>-</del>
reduction of	labor co	sts]	= rec	luction.					- 1	
Diverted to S	Spam/Ju	ink M	lail? □ Yes □ l	No. If yes, inc	dicat	e date a	and tir	ne <i>deliver</i> e	ed	
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Spam/Junk I	viaii <u> </u>		20 at	am/pm]**						
Consider: Ti	me incr	eme	nts for labor co	sts to copy a	and s	oublish		fotal Due =		\$
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			empt from nor	n-exempt						
information	records	5, 17 8	applicable:							

- A FOIA request is received on the date that it is hand-delivered, or that U.S. Mail
  is delivered, to the District. A FOIA request is treated as received on the next
  business day if sent via facsimile, email or other electronic transmission;
  provided, however, the special rules apply to an email redirected to a SPAM or
  trash account. (See n. 11)
- A fee shall not be charged to search, locate, examine, review or delete/separate/redact exempt from non-exempt information unless failure to charge would result in unnecessarily high costs to the District.
- 3. The hourly rate shall not be more than the hourly wage of the lowest-paid staff member capable of performing the labor in the particular instance.
- 4. The District will add up to 50% to the applicable labor charge amount to cover or partially cover the cost of fringe benefits. 100% of fringe benefit costs will be added to the applicable labor charge if a requester stipulates that records available on the District website nonetheless are requested to be provided in a paper format or in a specific form of electronic media. Under no circumstances shall the District charge more than the actual cost of fringe benefits.
- 5. Overtime rates shall not be included in the calculation of labor costs unless overtime is specifically requested by the requester and agreed upon by the District.
- 6. In general, labor cost shall be estimated and charged in increments of 15 minutes, with all partial time increments rounded down. (See n. 8 for exceptions.) Divide the resulting hourly wage(s) by 4 to determine the charge per 15-minute increment.
- 7. If more than one employee is completing any task, use additional cost itemization forms to note each employee's hourly wage, fringe benefits, and time separately.
- 8. Labor costs for duplicating or publishing records may be estimated and charged in time increments of the District choosing, with all partial time increments rounded down. The District has determined to charge labor costs for duplicating or publishing records in 15-minute increments.
- 9. The District shall utilize the most economical means available for making copies, including using double-sided printing.
- 10. The fee shall not exceed 10 cents per sheet of paper (one-sided or two-sided) for copies made on "8½ x 11" sheets of paper or "8½ x 14" sheets of paper.
- 11. If a written request is sent by electronic mail and delivered to the public District's spam or junk-mail folder, the request is not received until 1 day after the public body first becomes aware of the written request. The public body shall note in its records both the time a written request is delivered to its spam or junk-mail folder and the time the public body first becomes aware of that request.